

Ellen M. Dotts

VP, Leadership Assessment & Coaching

Ellen M. Dotts is a Partner and VP of Leadership Assessment & Coaching for the ISHR Group. Whether she is coaching individuals, working with teams, or facilitating leadership courses, Ellen's overarching passion is helping people around the world improve their leadership effectiveness.

Before joining The ISHR Group, Ellen was a Director of Talent Assessment & Development for Spherion's Human Capital Consulting Practice. Prior to consulting, Ellen spent 10 years with GE in a variety of Human Resources roles in several GE businesses in the U.S. and Europe.

Ellen's recent clients include Cerberus, GE, Gexpro, Home Depot, Hyundai-Kia, and Textron Financial. She is a certified practitioner of the *Birkman* and *Herrmann Brain Dominance Instrument* Assessment Tools and is a graduate of The Coaches Training Institute (CTI). Her "Incites on Leadership" article recently appeared in [Enterprising Women](#).

Ellen holds a B.A. in Psychology from Gettysburg College and an M.B.A. in Management from St. Joseph's University. She lives in Atlanta with her husband, Kevin, and daughters, Alex and Cori, who attend Atlanta International School. Besides consulting, Ellen's passions include running, pilates, and international travel.



Areas of Expertise

Executive Assessment & Coaching
Leadership Development
Talent Management

Industry & Sector Experience

Financial Services
International Consulting
Consumer Products
Manufacturing

Functional Experience

Human Resource Generalist
Training, Development, & Coaching
Organizational Development
HBDI Assessment Tool

Education

B.A. – Psychology
M.B.A. - Management